

# Board of Directors



**Tony O'Brien\***  
Group Chairman

Tony O'Brien (71) became Group Chairman in January 2002, having been Chief Executive of the Group for the previous 21 years. He is a former non-executive director of CRH plc and is a former chairman of Anglo Irish Bank Corporation plc. He is also a past president of the Irish Business and Employers Confederation. He is currently Chairman of the Review Body on Higher Remuneration in the Public Sector.



**Maurice Pratt**  
Chief Executive Officer

Maurice Pratt (52) was appointed Chief Executive Officer in January 2002. He joined the Group from Tesco (Ireland) Limited where he had been Managing Director. He is a former non-executive director of Eircom Group plc. He is a non-executive director of Brown Thomas Group Limited and non-executive chairman of Bank of Scotland (Ireland) Limited. He is also a past president of the Irish Business and Employers Confederation.



**Brendan Dwan**  
Group Finance Director

Brendan Dwan (61) was appointed Chief Financial Officer in 1980 and Group Finance Director in 1999. A chartered accountant, he has worked for the Group since 1975.



**John Holberry**  
Managing Director – Magners GB

John Holberry (49) joined the Group in March 2008 as Managing Director, Magners GB. He joined the Group from Coors Brewers Limited where he had been Managing Director – Sales Operations. He had previously held a number of senior positions at Coors Brewers, Bass and Courage Limited.



**James Muldowney**  
Strategy & Development Director

James Muldowney (44) joined the Group in 2000 as Strategy and Development Director. Prior to this, he worked for General Electric Company in the US and McKinsey & Co. Inc.



#### John Burgess\*

John Burgess (57) became a non-executive Director of the Group in January 1999 following the leveraged buy-out of the Group by funds advised by BC Partners, and was re-appointed a non-executive director on flotation in April 2004. He joined BC Partners in 1986 as one of the founding partners and was a partner there until his retirement in 2006. Previously, he worked at Candover Investments, F&C Ventures and the Boston Consulting Group.



#### Liam FitzGerald\*

Liam FitzGerald (43) was appointed as a non-executive Director of the Group in April 2004. He has been a director of United Drug plc since 1996 and has served as its Chief Executive since 2000. Prior to this, he held senior marketing positions with Dimension Marketing Limited and Jefferson Smurfit Group plc.



#### John Hogan\*

John Hogan (67) was appointed as a non-executive Director of the Group in April 2004. He was Managing Partner of Ernst & Young in Ireland between 1994 and 2000 and was a member of its global board. He is currently a non-executive director of Abbey plc, Butterfield, Umbrella Funds plc, Prudential International Assurance plc, Sachsen LB Europe plc. and other private companies.



#### Richard Holroyd\*

Richard Holroyd (61) was appointed as a non-executive Director of the Group in April 2004. He is currently a non-executive director of Otto Weibel AG, Defence Support Group and is a member of the UK Competition Commission. He was previously the Managing Director of Colmans of Norwich and head of the global marketing futures department of Shell International.



#### Philip Lynch\*

Philip Lynch (62) was appointed as a non-executive Director of the Group in April 2004. He is Chief Executive and an executive director of One51 plc. He is also Chief Executive and an executive director of The Irish Agricultural Wholesale Society Limited, a non-executive director of Coillte Teoranta and FBD Holdings plc and is Chairman of the Educate Through Sport Foundation and Chairman of the National Paediatric Hospital Development Board.



#### Breege O'Donoghue\*

Breege O'Donoghue (64) was appointed as a non-executive Director of the Group in April 2004. She is an executive director of Penneys/Primark. She is a member of the Labour Relations Commission; a member of the Outside Appointments Board of the Code of Standards and Behaviour for the Civil Service; a member of the foundation of the National University of Ireland, Maynooth; and was previously a director of An Post and Aer Rianta.

\* non-executive

#### Board Committees

##### Audit Committee

John Hogan (Chairman)  
Liam FitzGerald  
(appointed 13 July 2007)  
Richard Holroyd

##### Nomination Committee

Tony O'Brien (Chairman)  
John Burgess  
Philip Lynch  
Breege O'Donoghue  
(appointed 13 July 2007)

##### Remuneration Committee

Philip Lynch (Chairman)  
Liam FitzGerald  
Richard Holroyd