

Board of Directors



1. Tony O'Brien*

Group Chairman

Tony O'Brien (69) was appointed Group Chairman in January 2002, having been Chief Executive of the Group for the previous 21 years. He is a non-executive director of CRH plc and is also a former chairman of Anglo Irish Bank Corporation plc. He is also a past president of the Irish Business and Employers Confederation. He is currently Chairman of the Review Body on Higher Remuneration in the Public Sector.

2. Maurice Pratt

Chief Executive Officer

Maurice Pratt (50) was appointed Chief Executive Officer in January 2002. He joined the Group from Tesco (Ireland) Limited where he had been Managing Director. He is a non-executive director of Eircom Group plc and non-executive chairman of Bank of Scotland (Ireland) Limited. He is also a past president of the Irish Business and Employers Confederation.

3. Brendan Dwan

Group Finance Director

Brendan Dwan (59) was appointed Chief Financial Officer in 1980 and Group Finance Director in 1999. A chartered accountant he has worked for the Group since 1975.

4. Brendan McGuinness

Managing Director, Alcohol

Brendan McGuinness (61) was appointed Managing Director of the Alcohol Division in 1976 having joined the Group in 1971 as Marketing Manager.

5. James Muldowney

Strategy & Development Director

James Muldowney (42) joined the Group in 2000 as Strategy and Development Director. Prior to this, he worked for General Electric Company in the US and McKinsey & Co. Inc.

6. John Burgess *

John Burgess (55) was appointed a non-executive Director of the Group in January 1999 following the leveraged buy-out of the Group by funds advised by BC Partners and continues to represent BC Partners on the Board. He joined BC Partners in 1986 as one of the founding partners. Previously he worked at Candover Investments, F&C Ventures and the Boston Consulting Group.

7. Liam FitzGerald*

Liam FitzGerald (41) was appointed a non-executive Director of the Group in April 2004. He has been a director of United Drug plc since 1996 and has served as its chief executive since 2000. Prior to this, he held senior marketing positions with Dimension Marketing Limited and Jefferson Smurfit Group plc.

8. John Hogan*

John Hogan (65) was appointed a non-executive director of the Group in April 2004. He was formerly managing partner of Ernst & Young in Ireland between 1994 and 2000 and was a member of its global board. He is currently a non-executive director of Abbey plc, Butterfield L.J. Umbrella Funds plc, Sachsen LB Europe plc and other private companies.

9. Richard Holroyd*

Richard Holroyd (59) was appointed a non-executive Director of the Group in April 2004. He is currently a non-executive director of Otto Weibel AG, ABRO and is a member of the UK Competition Commission. He was previously the managing director of Colmans of Norwich and head of the global marketing futures department of Shell International.

10. Philip Lynch*

Philip Lynch (60) was appointed a non-executive Director of the Group in April 2004. He is Chief Executive and an executive director of One 51 Limited. He is also Chief Executive and an executive director of The Irish Agricultural Wholesale Society Limited. He is a non-executive director and a former chairman and chief executive of IAWS Group plc. He is also a non-executive director of Coillte Teoranta, FBD Holdings plc, Harlequin Healthcare Holdings Limited and Techrec Ireland Limited. He is also Chairman of the Educate Through Sport Foundation.

11. Breege O'Donoghue*

Breege O'Donoghue (62) was appointed a non-executive Director of the Group in April 2004. She is an executive director of Penneys/Primark. She is a member of the Labour Relations Commission; a member of the Outside Appointments Board of the Code of Standards and Behaviour for the Civil Service; a member of the foundation of the National University of Ireland, Maynooth; and was previously a director of An Post and Aer Rianta.

* non-executive



Audit Committee
John Hogan (Chairman)
Richard Holroyd
Breege O'Donoghue

Nomination Committee
Tony O'Brien (Chairman)
Liam FitzGerald
Philip Lynch

Remuneration Committee
Philip Lynch (Chairman)
Liam FitzGerald
Richard Holroyd